ADDRESSING MENTAL HEALTH THROUGH AUTHENTIC STUDENT VOICE

November 12, 2024



Welcome!



Dr. Ron Gorman Superintendent Kent ISD



Dr. Jenny Fee
Assistant Superintendent of
Instructional Service
Kent ISD

Addressing a Growing Crisis in Youth Mental Health

1 in 3 high school
students report
experiencing
"persistent feelings of
sadness or
hopelessness."

Almost 70% of students
who are members of the
LGBTQ+ community
report experiencing
"persistent feelings of
sadness or
hopelessness."

Approximately **1 in 5**high school students
have considered
suicide.

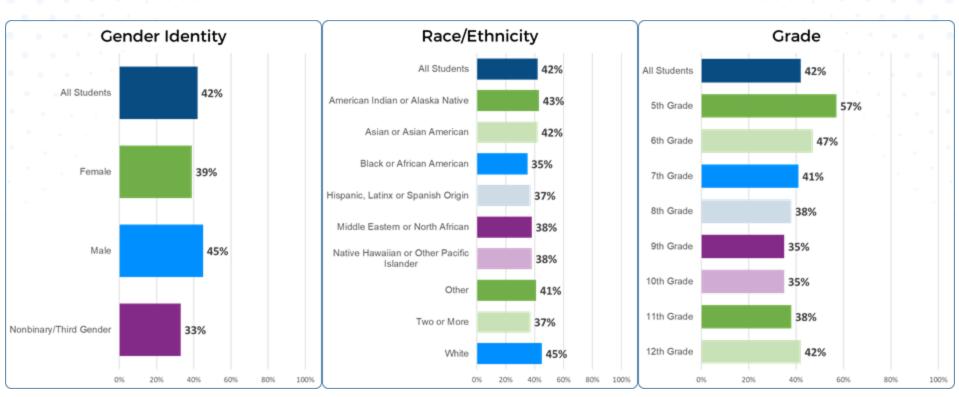
Start by listening

"Even after teaching for a decade, I find myself attempting to temper their voices, fearful of losing control, of not having the answers. After all, I'm the teacher, the grown up, I am supposed to be the pinnacle of knowledge in this space, right? Wrong. It is imperative that we, the adults, challenge our own fears and admit that even in the rooms where we are the experts, we might **not know everything.** Our students have unique skills and viewpoints and it is time we leverage them. When it comes to their education, our students deserve a seat at the table where decisions are made on their behalf. We should encourage them to bring their own chairs whenever one is not offered."

> - Mercedes Harvey-Flowers Teacher at Crestwood High School, Dearborn Heights, Michigan



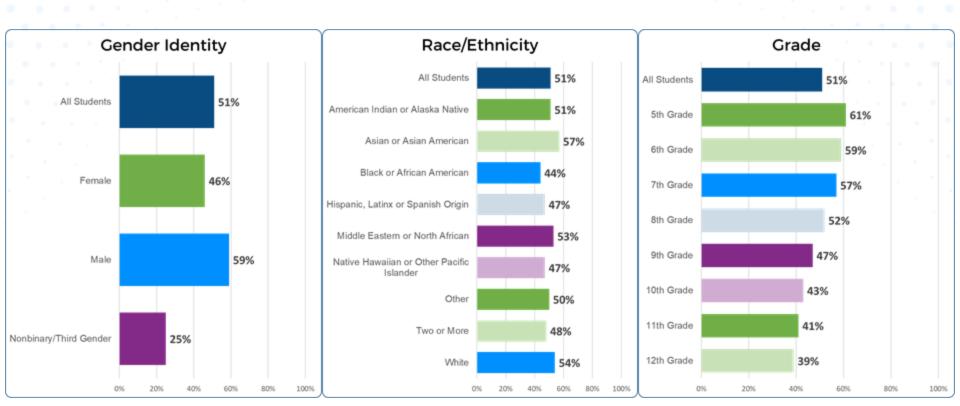
"Do you feel connected to the adults at your school?"



^{*}Charts do not include students who chose "Other (Prefer to self-describe)" or "Prefer not to answer"



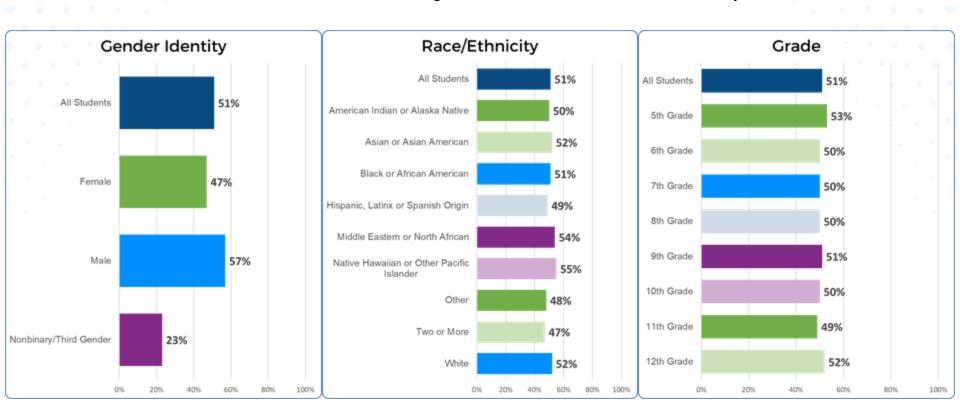
"Do you feel connected to the students at your school?"



^{*}Charts do not include students who chose "Other (Prefer to self-describe)" or "Prefer not to answer"



"Are your thoughts mostly helpful (for example, thoughts that make you feel confident and happy, instead of thoughts that make you feel worried and sad)?"



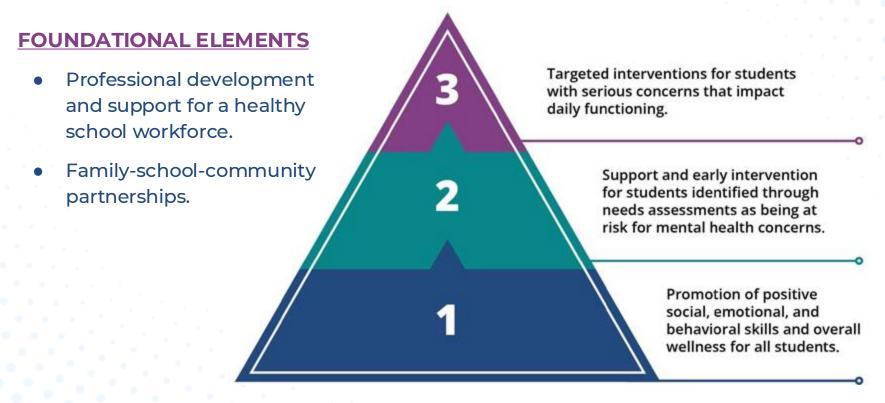
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Putting our money where our mouth is

"Students often feel adults ask young people for input, but don't make changes based on what they say."

- Nick Ironside for ACSD Educational Leadership

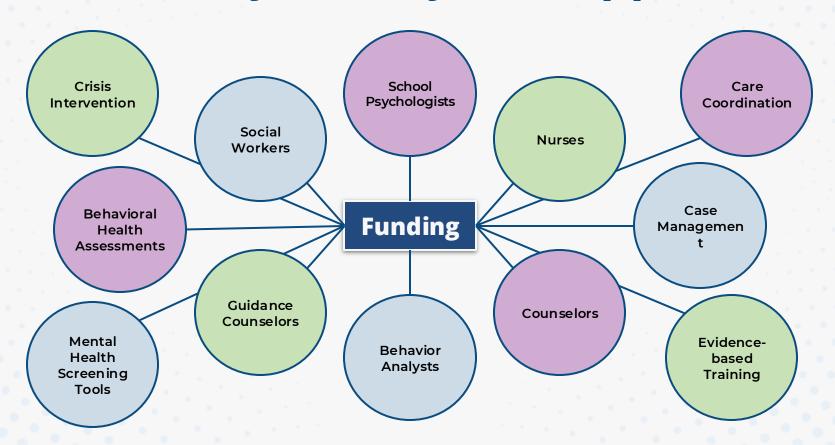
Schools as intersection of practice and policy



Our Call to Action

- Champion policy that promotes intentional connections, reduces unnecessary stressors, and promotes digital detoxes
- 2 Encourage student-led initiatives and peer support programs
- Endorse implementation of comprehensive social-emotional learning and mental health literacy programs
- Increase the number of professional and school counselors, social workers, and psychologists available to students

Thank you for your support





Survey **Background**

Survey Creation

Superintendents across Kent ISD gathered to create the Student survey.

2019

Pilot Testing

• The Student survey was pilot tested with 13 Kent ISD schools.

2021

Year 1

 The Student survey was launched with 22 districts across the state participating.

2022

108

Year 2

 The Student survey was modified with 58 districts across the state participating.

Year 3

- **108 districts** across the state participated in the Student survey.
- The Educator and Parent/Guardian surveys were pilottested.

2024

Year 4

- · Districts are currently signing up throughout the state
- · The Educator and Parent/Guardian surveys are officially launched.

2025









STEERING COMMITTEE

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Daveda Colbert, PhD

Superintendent, Wayne RESA

Jenny Fee, PhD

Assistant Superintendent of Instructional Services, Kent ISD

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Superintendent, Kent ISD

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Superintendent, East Grand Rapids Public Schools

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Research & Data Analyst, Kent ISD

Davie Store, PhD

Director of Research and Continuous Improvement, Kent ISD

Applying data from MI Student Voice to drive change



Kenyatta Hill-Hall
Principal, Grand Rapids
University Preparatory
Academy







Using the **MI Student Voice Survey to Create a Sense of Belonging** for All Students

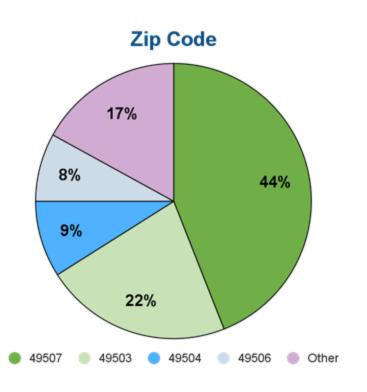






Principal
Grand Rapids University Preparatory Academy

Grand Rapids University Preparatory Academy Data Snapshot



Scholar Demographic Breakdown

Hispanic - 209 African American - 229 Two or More - 24 White - 30

Total: 494 scholars

Asian - 2

Staff Breakdown

33 Instructional Staff 14 Support Staff



Diving into the Data

2019 2020 2021 2022 2023 2024

Pandemic

- Decrease in attendance
- Inconsistencies in college career readiness
- Increase in anxiety
- Learning loss

New Normal

- Continued decrease in attendance
- Increase college and career readiness
- Increased awareness of anxiety with scholars
- Gradual return to a new norm

Connecting the Pieces

- Started Cohort of Practice for attendance
- ❖ Formed SEL team
- New framework for PBIS
- Participated in Panorama & MI Student Voice Survey
- Implementation of Promise Neighborhood



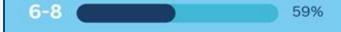
Current State: Strengthening Our Roots

- 1. Advisory
- 2. SEL/PBIS
 - a. Panther Panel & Culture Team
 - b. Restorative Practices
 - c. SEL Room (2022)
 - d. Office Hours & 8th Hour
 - e. Peer Mentoring
 - f. Tier 2 Wheel Supports
 - g. Sunshine Squad
- 3. Data Reviews
 - a. Focus: Sense of Belonging
 - b. ILT & Culture Team
- 4. Instructional Rounds
- 5. Surveys
- 6. Instructional Non-Negotiables
 - a. Clear Expectations





MI Voice: Belonging





Average of favorable responses of 12 questions in the "Belonging" category

Maple Valley Schools Advisory As Mental Health Support

The power of unconditionally supportive adults

Dr. Katherine Bertolini



How do we make MI Student Voice Data Actionable?

- Advisory was created 3 years ago with a goal to reconnect our students and staff post Covid.
- We saw evidence of increased detachment and less hope for the future in Tiers 1, 2 and 3 students, so we imagined HOW we could greatly increase Tier 1 supports for all students at the Jr. /Sr. HS level.



Vision and Values for Advisory

Vision: Advisors and Advisees will create a safe space to make lasting relationships and skills while fostering belonging, engagement and fun.

Values:

- Direction and hope for students' futures
- Engagement in class, social life of school and extracurricular activities
- Creation of an unconditionally supportive adult to student relationship
- Focus on the soft skills of being an effective person
- Lifelong memories made and celebrated
- Learning and responding to student interests to put them at the center of our schools



Structure of Advisory

- 7th & 8th advisories and 9-12 advisories (15 students on average)
- 5 days a week for 30 minutes
- Focus is relationships, goals, Trails, hobbies, soft skills and life skills
- Groups cannot change and as one group graduates, the incoming grade rises to complete the group
- Sophia and Will may use some examples from Advisory during their panel as illustrations for you.



Do's

- Poll for student interests, passions, fun
- Create Norms for your time together
 - O Make plans to split advisory if sub is not available! Buddy teachers.
- Allow for flexibility in your time together
- Stress that these kids are "YOURS"
- Fulfill all requirements of the time: Goals,
 TRAILS, Attendance, keep kids in class
- Set Expectations for Growth in all ways
- Bring Enthusiasm to every Session
- Have back up activities in your pocket
- Look for trends, habits in your kids
- Talk to each other about things kids need to improve and do
- Tap into counselors for support

- Allow kids to transfer to other groups, build the group
- Slide into study hall mode or homework time, busy work that steals relation time
- Minimize the value of this time
- Forget to use PLC time to grow with your colleagues
- Get discouraged if some kids are withdrawn or apathetic or resistent, they are the ones who need this the most



TRAILS

- These are held on Tuesdays with scheduled thematic lessons
- Execute these lessons with fidelity.
 - Our students need this knowledge, permission to experience these things.
 - O Put your own spin on it based on your relationships with your students.
 - O Journals can be housed as an assignment/support materials can be uploaded in your courseshell.
- Acknowledge this is challenging for teachers
 - O For some of our students, we are the only people in their lives who will give them these skills. Maslow's Hierarchy!
 - O Reconnections with my Summit students as thirty and forty year olds reinforces this.



HOBBIES & FUN

- Student input and buy in for the hobbies are important, but don't accept no interests as an option. If they are struggling, you may need to set the hobby initially.
- Play with the students, learn with them, join them in the process. You are an equal partner in this, not the sage on the stage. Your enthusiastic modeling of doing something fun gives them permission to do something fun.



Plans for MI Student Voice Data

Advisory

- Advisors have been trained on how to process and review our data from the survey
- Expectations that Advisors will bring our results to their advisees to engage in discussions with them about how they feel and think about our local results
- Use those results with SWOT analysis frameworks to build some goals for our student body in conjunction with staff to make some positive changes in our schools.

Strategic Planning

 Use our date to inform our portrait of a graduate as we work on our strategic plan for the next 5 years.



Thank You for your investment in the welfare and mental health of our kids!

Dr. Katherine Bertolini Kbertolini@mvs.k12.mi.us



STUDENT PANEL Q&A

Anari Roberts

Kentwood Public Schools

Nick Ladomato-Fisher

Grand Rapids Public Schools

Andrew Hinds

Northview Public Schools

Sofia Rose

Maple Valley Schools

Marlee-Ami Sierz

Grand Rapids
Public Schools

Will Whitford

Maple Valley Schools

Only 42% of students surveyed felt positively about their connection with adults at their school.

What would allow students to better connect with staff?

Only about half of the students in the survey felt connected to their peers.

Why might this be?

We know that having strong relationship, conflict resolution, and emotional regulation skills help people better deal with stress and improve overall mental health.

What does your school do to teach and practice these skills?

How do you feel the overall school environment affects students' mental health – positively or negatively?

Why might this be?

How do you think elective and extracurricular activities contribute to or alleviate mental health challenges?

What do you hope schools and communities will prioritize to support your mental health in the future?

THANK YOU



https://MIStudentVoice.org